

Employment Application

Dolphin Rents, Inc.

1901 E. Colorado Blvd. Pasadena, CA 91107
(626) 795-5131 Office
(626) 577-8044 Fax
www.dolphinpartyrentals.com

Date _____

Referred by _____

Application must be completed in its entirety.

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, or the presence of a none job related medical condition or handicap.

Position applying for:

- Customer Service
 Driver
 Warehouse

Personal Information

Social Security Number _____

Last Name _____ First Name _____ M.I. ____ Telephone (____) _____

Present Address _____
Number & Street City State Zip Alternate Telephone

Permanent Address _____
Number & Street City State Zip Alternate Telephone

If you are not a citizen of the United States, please indicate your authorization to be employed

Military Service Status _____ Draft Classification Status _____

Employment Information

Date you can start working _____ Expected Hourly Wage \$ _____ per hour

Currently Employed? Yes No If Yes, may we contact your present employer? Yes No

Have you ever applied for a position with this company? Yes No

If Yes, when _____

Any relatives or friends employed by this company? Yes No

If Yes, names _____

Have you ever worked for this company? Yes No

If Yes, when _____ Position _____

Our company is open Monday - Saturday.

Our company employs Day, Evening, Sunday, and on Holidays as needed.

Are you seeking full-time or part-time employment? Full-time Part-time

Due to combustible material on the premises, there is no smoking allowed at any time on company property or in company vehicles. It is acceptable? Yes No

Customer Service Applicants Only

Can you type? Yes No Define your ability? Below Average Average Above Average

How many words per minute (approximately) _____ WPM

Are you familiar with any aspects of the rental business? Yes No

If yes, please explain _____

Would you consider yourself to be? Extrovert Introvert

Have you ever done filing before? Yes No

Have you had any training or experience on computers? Yes No

If yes, please explain _____

Have you had any telemarketing experience? Yes No

(Such as Answering Phones, Taking orders, Customer service, Etc.)

If yes, please explain _____

Have you trained on a cash register? Yes No

Briefly explain _____

What is the largest sum of money you have handled?

Are you bilingual? Yes No If yes, languages spoken fluently _____

Objectively, in your own words, please describe your personal work ethics _____

Do you have reliable transportation? Yes No

Driver Applicants Only

Do you have specific skills, experience or equalization related to the position applied for?

Example: Auto mechanics, Electrical experience, Woodworking, or other skills (Please explain) _____

Lifting more than 50 lbs. is required on this job. Do you have any physical limitations which would hinder your performance in the position applied for? _____

What is your height? _____ ft. _____ in. What is your weight? _____ lbs.

Please describe your previous driving experience. Including size, style, and type of vehicle driven.

If more than one, describe those that pertain most to this job:

What class license(s) do you currently hold? _____

Are you familiar with the Thomas Guild Map Book? Yes No

If yes, have you have to use it on previous jobs? _____

How would you rate your knowledge of the map book? Good Fair Poor

Have you ever been employed in the Rental Industry?

If yes, briefly explain your job duties _____

How would you get to work? _____

Warehouse Applicants Only

Are you familiar with fork lift operation, palletizing, warehouse storage, racking system, inventory control? Explain

What computer software are you most familiar with from previous job experience? _____

Describe your previous responsibilities in managing subordinates. Give details of your management style.

Fleet Maintenance

Our general maintenance is monitored in-house daily. Describe your experience in managing maintenance and identify 3

key areas of potential vehicle downtime. _____

Warehouse Applicants Only (Continued from page 3)

Safety Programs

Describe your experience with previous safety programs and what your role was.

In your experience, what is the most common disregarded for safety that leads to injury on the job?

FOR ALL APPLICANTS APPLYING TO DOLPHIN EVENT SERVICES

Previous Employment

Please list most recent employment first.

From - To	Company Name & Location	Your Position	Your Supervisor	Hourly Wage
_____	_____	_____	_____	\$ _____/hr.
Reason for leaving _____				
_____	_____	_____	_____	\$ _____/hr.
Reason for leaving _____				
_____	_____	_____	_____	\$ _____/hr.
Reason for leaving _____				

Education History

School Level	Name & Location	Year Attended	Year Graduated	Major
College / Trade school	_____	_____	_____	_____
High school	_____	_____	_____	_____
Elementary school	_____	_____	_____	_____